

**NEBRASKA NATIONAL GUARD
HUMAN RESOURCES OFFICE
2433 NW 24TH STREET
LINCOLN, NEBRASKA 68524**

ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT

Announcement Number: AGR-AF-26-012

Closing Date: 27 February 2026

Position Title: Cyber Systems Operations
Superintendent

Location: 155th CS, Lincoln, NE

Military Grade Range: Minimum MSgt/E-7 - Maximum CMSgt/E-9

Military Requirements:

Military Compatibility: AFSC 1D7XX/X

Ability to obtain a Top Secret security clearance

UMD currently supports up to E-8. Promotion contingent upon controlled grade availability.

Member must be promotable to E-8.

Projected start date: 1 July 2026

Area of Consideration: All members of the Nebraska Air National Guard or those eligible to become members in the grades of E7 through E8 may apply for this position.

Specialty Summary:

Conducts Warfighter Communications and associated support activities to secure and operate the DoDIN and other allied cyberspace systems. This includes communications and cybersecurity practices to preserve the availability of cyber systems and protect data, networks, net-centric capabilities, and other designated systems as well as passive defense measures intended to maintain and operate the DoDIN such as configuration control, patching and firewall configuration.

Duties and Responsibilities:

This position is located in the 155th Communications Squadron Plans Branch. The purpose is to serve as the Plans and Resources Supervisor.

Major Duties:

Plans and organizes cyber support activities. Plans and supervises system installation and evaluates facilities layout and performance standards. Designs and develops organizational structures and determines equipment, training, and supplies required for systems implementation and support. Interacts with mission partners to ensure cyber capabilities meet mission requirements. Establishes tactics, techniques, and procedures. Evaluates operational readiness of communications equipment, network devices, sensors, intrusion detection, and related support equipment.

Directs activities responsible for system analysis and design, programming, operations and maintenance, security, systems management, technical support, plans, implementation, and resource management. Implements and interprets policies, directives, and procedures. Establishes training requirements and programs to meet foundational and residential (e.g. local) knowledge and certification requirements and to enhance professional awareness of emerging technologies.

Directs maintenance activities. Directs personnel employed in positioning, deploying, inspecting, adjusting, removing, replacing, repairing, operating, and securing communications systems and related equipment. Prepares and analyzes reports encompassing siting, deploying, maintaining, installing, repairing, and removing communications systems and related equipment. Coordinates activities and resolves common problems. Directs overhaul and repair of communications systems and related equipment. Establishes local maintenance procedures and policies. Ensures work standards are maintained. Determines extent and economy of repair, including disposition of malfunctioning equipment.

Inspects and evaluates maintenance activities for compliance with directives. Evaluates, rates, and prepares reports. Recommends and implements corrective action for improved methods and procedures. Evaluates effectiveness of equipment usage, systems performance, customer service, supplies, system scheduling, processing, and maintenance.

Plans, programs, and develops budget inputs to ensure resource availability for operational and training requirements.

Manages plans, implementation, and development functions. Helps functional users define requirements. Recommends automated methods to enhance resource use. Supervises functional user requirements translation into automated systems capabilities. Organizes teams that use methodologies to meet mission requirements. Supervises test and evaluation efforts to determine performance. Organizes and participates in mission implementation and conversion. Ensures continued interface between functional users, and programming and operations personnel for implemented systems. Ensures compliance with standards for systems documentation.

Oversees the overall manpower strengths of enlisted personnel at the unit level and advises the commander, ensuring ~ fair and equitable resource distribution. Allocate all incoming enlisted personnel based on skill- level, grade authorizations, and experience to maintain balanced manpower within the unit. Where appropriate, offer input and feedback to the next level Functional Manager (FM) for base level resourcing as mentioned in the 1D7 SEL Handbook.

*Other duties as assigned

Specialty Qualifications:

3.1. Knowledge. Knowledge is mandatory: of principles, technologies, capabilities, limitations, and cyber threat vectors of servers, clients, operating systems, databases, networks and related hardware and software.

Cybersecurity principles include; national and international laws, policies, and ethics related to operational cybersecurity; operational risk management processes; and specific operational impacts of lapses in cybersecurity. Radio propagation factors along with understanding regulations governing use of the electromagnetic spectrum. The installation and maintenance management functions include; wire transmission principles; electrical and light wave communications; antenna fundamentals, and cable testing procedures.

3.2. Education. For entry into this specialty, completion of high school or general educational development equivalency is mandatory. Additional courses in Science, Technology, Engineering, and Mathematics (STEM)

are desirable. Associate degree or higher in related fields and/or Information Technology (IT) certification is desirable.

3.3. Training. For award of the 1D731X, completion of the suffix-specific course is mandatory.

3.4. Experience. The following experience is mandatory for award of the AFSC indicated: 3.4.1. There are no specific upgrade requirements for the slick AFSC 1D7X1 not already defined in the training AFI.

3.4.2. For award of the 1D751X, qualification in and possession of 1D731X, or 1D733X and experience in suffix specific functions.

3.4.3. For award of the 1D771X, qualification in and possession of 1D751X and experience in suffix specific functions.

3.4.4. For award of the 1D791, qualification in and possession of 1D77XX and experience managing and directing cyber activities.

3.5. Other. The following are mandatory as indicated: 3.5.1. For entry into this specialty: 3.5.1.1. See attachment 4 for additional entry requirements.

3.5.1.2. Prior qualification of attaining and maintaining an Information Assurance Technical Level II or Information Assurance Manager Level I cybersecurity certification IAW DAFMAN 17-1303, *Cybersecurity Workforce Improvement Program* for retraining can waive minimum ASVAB requirements.

3.5.2. For award and retention of these AFSCs: 3.5.2.1. Must attain and maintain a minimum cybersecurity baseline certification based on position requirements IAW DAFMAN 17-1303, *Cybersecurity Workforce Improvement* as specified by AFSC shred and/or work role SEI:

3.5.2.2. For 1D7X1X, a minimum certification level is based on position requirements, or a minimum of an Information Assurance Technical Level II certification or Information Assurance Manager Level I certification.

3.5.2.3. Must maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security*.

3.5.3. Specialty requires routine access to classified information, systems, missions, and environments to include but not limited to Sensitive Compartmented Information Facilities (SCIF), Airborne platforms, Agile Combat Employment, Nuclear Command Control & Communications (NC3), and a multitude of emerging mission requirements in a highly contested domain IAW DoDM 5200.01-DAFMAN 16-1405. 3.5.3.1. Must maintain & sustain highest security clearance level received up to Top Secret (Tier 5) or based on current position requirements.

3.5.3.2. Completion of a background investigation according to DoDM 5200.01 - DAFMAN 16-1405, *Personnel Security Program Management*, is mandatory.

Application Instructions

Please read the application instructions as there have been changes to the application and process for applying.

!!!-IMPORTANT NOTICE-!!!

Applications will be screened after the job closing date, not prior unless requested.

Please review your application for accuracy before you submit to HRO.

Nothing will be added to the application after 1600 hours on the closing date.

Application packets sent to courtney.ybarra@us.af.mil with a subject line of “Job Application AGR-AF-__-(list job announcement number)”.

Electronic applicants will be submitted as ONE flowing attachment.

Applications submitted in multiple attachments or adobe portfolios will not be accepted.

Applications submitted in binders or document protectors will not be accepted.

Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

- Candidates may apply by submitting a completed Application for Active Guard/Reserve (AGR) Position, NGB Form 34-1. Reference ANGI 36-101 Para 4.2 the following documents must be submitted. Packets without the appropriate documents or written explanation will not be processed for interviews. Applicants will use the following checklist to ensure proper documentation is submitted.

Yes No Application NGB Form 34-1, dated 20131111. This form can be downloaded from the Nebraska National Guard Opportunities webpage. Previous versions will not be accepted. _____(Initials)

Yes No Current RIP or SURF report within 12 months of closing date. _____(Initials)

Yes No Last 3 Evals (EPB/OPB) – If not current, provide statement addressing missing reports. _____(Initials)
Does not apply to traditional enlisted Airman or if you have not acquired 3 evaluations

Yes No Current Point Credit Summary within 12 months of closing date. _____(Initials)
Applies to Reserve Component/ANG Only

**Yes No Current Flying History within 12 months of closing date. (if applicable)
_____ (Initials)**

Yes No Current AF422 or DD2992 within 12 months of closing date. _____(Initials)
If forms are not current – contact medical for updated forms

Yes No Current Fitness Assessment within 12 months of closing date. _____(Initials)
Member must provide current documentation showing they meet the **fitness standard score of 75 or higher**

The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may request to verify receipt of their application through e-mail or telephonically.

The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, sex, religion, national origin or ethnicity.